

1 April 2008

## OHS POLICY STATEMENT

MLA is committed to providing and maintaining safe and healthy work environments and work practices. The creation and maintenance of safe and healthy work environments and the promotion of safe work practices is the joint responsibility of MLA Holdings and all of its employees.

MLA aims to provide a safe work environment for all MLA employees, sub-contractors and visitors. Direct efforts will be made to prevent accidents, injuries and disruptions to health. This will be achieved by decreasing, as far as is reasonably practicable, hazards in the workplace.

In every company activity, the safety and well-being of all persons involved in any MLA process is always paramount.

MLA accepts that consultation, communication and cooperation at all levels are essential to achieving and maintaining a safe and healthy work environment. Consultation and cooperation between management representatives and employees in the planning, implementation and revision of policies for health and safety will enable such programs to be carried out effectively, and will significantly contribute to reducing work related incidents and injuries.

MLA has established OHS Consultation Committees to plan, implement, revise and monitor policies for health and safety. The Consultation Committees will hear views and opinions expressed by employees who may be affected by management decisions regarding work safety. Management commitment and effective communication among all staff is essential in creating a safe workplace.

Our Occupational Health and Safety goals are:-

- Maintain a Management System to the OHS standard AS/NZS 4801
- Meet and whenever possible exceed all OHS legislative requirements and codes of practice.
- Document and communicate areas of OHS accountability and responsibility for all managers, supervisors, employees, contractors and visitors
- Eliminate work related injuries and illnesses through the company's hazard and risk assessment program
- Ensure that all employees, subcontractors, visitors and suppliers are educated and aware of our safety processes and systems
- Ensure that sufficient resources are provided to meet the objectives of this policy

MLA Holdings Pty Ltd requires all employees, sub contractors, visitors and suppliers to understand and comply with this policy.

Ken Rathgen  
Managing Director

**MLA Holdings Pty Ltd** ABN 47 002 095 856

**Head Office: 10 Walker Place Wetherill Park NSW 2164, Locked Bag 3000 Wetherill Park NSW 2164**

**Phone: (02) 9765 2000 Fax: (02) 9725 1972**

**Queensland: 247 Monier Road, Darra 4076 Tel: (07) 3376 7488 Fax: (07) 3376 6308**

**Victoria: 172 Settlement Road, Thomastown 3074 Tel: (03) 9465 9177 Fax: (03) 9465 0647**

**South Australia: 195 Cormack Road, Wingfield 5013 Tel: (08) 8349 8699 Fax: (08) 8349 7699**

**Western Australia: C/- Pacific National Freight Terminal, Fenton Street, Kewdale 6105 Tel: (08) 9353 3233 Fax: (08) 9353 3722**